

Audiology Development Programme 2021

Boots Hearingcare Audiology Development Programme



“We believe no one should live with untreated hearing loss, we are obsessive about restoring people’s worlds.”

Boots Hearingcare, is one of the UK’s leading hearing care providers and we pride ourselves on a reputation for excellent service, clinical standards and great value for money. Our customer centric approach gives us the opportunity to offer leading innovation and technology through one of the UK’s most trusted brands.

Working for Boots Hearingcare is about more than a career, we are a team with purpose, we believe no one should live with untreated hearing loss and we are passionate about restoring people’s worlds.

Our Development Programme is an opportunity to train in a new career and gain a professional qualification, which will lead to becoming eligible to register as a Hearing Aid Audiologist with the Health Care Professions Council (HCPC).

Our Hearing Aid Audiologists practice in private commercial clinics within store. Once qualified the role offers great earning potential and opportunity for progression. We look for individuals who will thrive on delivering commercial results, behave with integrity and hold care for others as part of their values whilst working as a Hearing Aid Audiologist in our stores.



About us

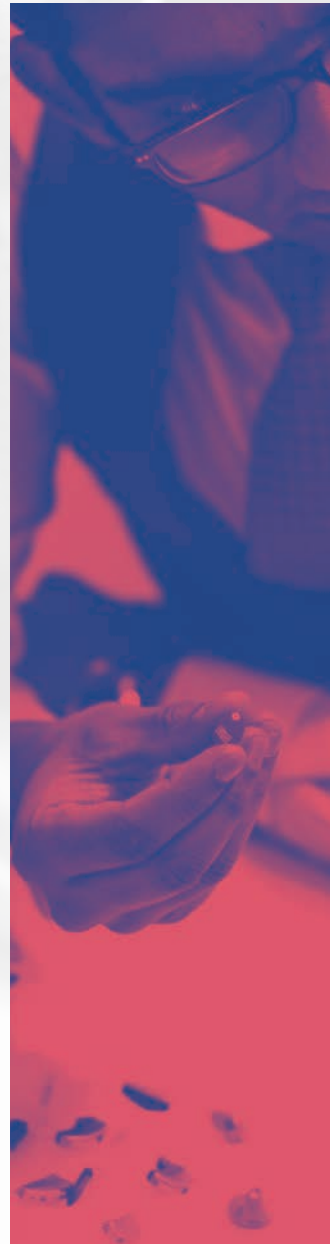


Established in 2000, Boots Hearingcare operates from over 500 Boots stores across the UK. With over 600 talented colleagues, we provide expert hearingcare advice, regular hearing tests and hearing solutions – including digital hearing aids and accessories.

We pride ourselves on a reputation for clinical excellence, high levels of customer care and great value for money, which have resulted in our continued growth. We encourage our Hearing Aid Audiologists to develop close working relationships with other healthcare professionals within Boots, so that together we can deliver unique and truly joined-up care to our customers.

We empower our customers to take active control of their hearing health by:

- Making hearing loss feel normal and offering free, professional information and advice
- Making it easy and comfortable to come and see us with our simple first step hearing health check, offered in hundreds of high street locations nationwide
- Making quality hearing solutions affordable for all with a wide product range, competitive price list and monthly payment options
- Providing first-class aftercare for life with a robust rehabilitation, recall and remind programme and a committed UK customer care line.



Our people and culture



Our culture is forward-thinking, innovative, ambitious and friendly with a healthy amount of respect, care and dedication.

We're passionate about what we do and, because we believe it's through working together that we get the best results, we value every single member of our team. Our people are our best assets, so we take the time and effort to nurture, challenge and develop them. Becoming a Student Audiologist with Boots Hearingcare is the first step in a new career path.

Would you make a great Hearing Aid Audiologist at Boots Hearingcare?

Here's what we expect from our Student Audiologists:

- Great interpersonal skills, empathy and commitment to helping people.
- Self-discipline and ability to maintain your studies whilst you work.
- Commercial drive and a desire to develop a career with competitive earning potential.
- IT literacy.
- You must have a GCSE C/4, Functional Skills Level 2 or Scottish Nationals (N5) in both Maths and English and ideally a Science
- International applicants whose first language is not English are required to provide a recent language test certificate.
- A full, clean driving licence, willing to travel to training sessions which may involve some overnight stays.
- Able to work 37.5 hours a week (with some weekend work), with a commitment to good timekeeping, keeping clinic disruption to a minimum.

An overview of the Boots Hearingcare Audiology Development programme

We're looking for future stars in Hearing Aid Audiology to join our Audiology Development Programme, which will lead to a qualification in Hearing Aid Dispensing, working alongside Optometrists and Pharmacists in Boots stores.

You will start as a Student Hearing Aid Audiologist in store providing advice and support to customers. Once trained to this level you will join a formal qualification programme. During this time you will be a fully paid, full time employee whilst your course fees and any travel expenses related to your study are covered by the company. Once a qualified Hearing Aid Dispenser and registered with the Health Care Professional Council (HCPC) you will move onto a qualified grade salary and will be allocated your own clinic as a Boots Hearingcare Hearing Aid Audiologist. From this point on you have access to our quarterly bonus scheme and structured pay rises until you pass into an Established grade.

Our training programme is run by our Professional Standards and Programme Team. It will include remote online tutorial modules, face to face training, attendance at our training centre(s) in Birmingham and Llandudno and completion of an online clinical log book. You'll spend time in stores undertaking supervised clinical practice. Study days will be allocated and you will partner with qualified Hearing Aid Audiologists for supervised clinical work.

There is a lot of support for you to succeed as you build your skills and knowledge and you will be assessed through supervised work-based training, and theory and practical exams throughout the duration of the programme.



A rewarding role at Boots Hearingcare

The role of a Hearing Aid Audiologist at Boots Hearingcare is hugely rewarding, and as Student Audiologist you will offer personalised, professional care to our customers, providing outstanding rehabilitation and support.

At times, you will need to be away from home to study at a dedicated training venue.



Locations



We are recruiting in locations all over the country. Please visit our careers page to see individual vacancies and locations under the category “Student Audiologist” <https://www.bootshearingcare.com/ratgeber/careers/roles-available/>

The location you work in will depend on the needs of the business and you may be required to cover a cluster of stores which differ to advertised locations.

During training you will be required to travel long distances to stores or our training Centres. Once placed in store/s you may still have to drive distance to get to work which is why we ask that you have a driving licence and access to a car.

Whilst we will try to keep your deployment as close as possible to where you train, once qualified, your location will depend on the needs of the business.

After training

Once you’re successfully qualified as a Hearing Aid Audiologist, your location will depend on the needs of the business. You may be required to cover a cluster of Boots Hearingcare stores in a set area, and/or provide weekend capacity. Post-qualification, you’ll be working without supervision, and as you develop your career, it will become your turn to provide mentoring support to others!

Entry requirements

You must be able to demonstrate previous success at passing qualifications and training assessments, and have a good standard of general education, including a GCSE grade C/4 or equivalent in English and Mathematics including Scottish Nationals and Functional Skills. You’ll demonstrate that you have the professional standards required of healthcare professionals. You’ll be flexible and possess a current, valid UK driving licence. Finally, technology will interest you and you’ll be very computer literate.

Reward

Benefits

As a permanent employee, you will have access to our company benefits from the moment you join.

- Boots Discount Card (after successful completion of probationary period)
- Service days
- Long service awards
- 25 days holiday + public holidays
- Life assurance
- Access to LifeWorks, a confidential support network, for you and your family
- Contributory pension
- Sickness Income Protection scheme

Salary



	Base Salary	Car Allowance	On Target Earnings
Trainee Student	£18,000 per year	£3,000 per year	N/A
Trained Student	£20,000 per year	£3,000 per year	N/A
Post-Qualification FD2	£21,500 per year	£3,000 per year	c. £31,666 per year
Post-Qualification FD3	£23,000 per year	£3,000 per year	c. £33,666 per year

Training sponsorship

The company will fully support your tuition fees and training costs as set out in your employment contract. In return for this investment, you'll be expected to remain employed by Boots Hearingcare with a requirement to pay back a % of training fees if you were to leave within the period up to 3 years post-qualification, as detailed in the below terms. All your travelling expenses to any training centre will be paid for. You will be expected to purchase your course reference books as these will be yours to keep throughout your career

Length of employment before qualification and post-qualification	% to be repaid	Amount to be repaid
Before qualifying and within 12 months of completion	100%	£25,000
Year 1-2 post-qualification	75%	£18,750
Year 2-3 post-qualification	50%	£12,500
Year 3 post-qualification onwards	0%	£0

Flexibility

Your offer to join the programme will be based on your flexibility and ability to work within the required geographical area. If you express during the assessment stage that you are able to relocate and your offer is based on this, you must be able to relocate for the first day of your employment.

What next?

If you are able to commit to our Audiology Development Programme and looking for a new career in a professional role, then please complete our application form and submit with your CV by applying for a Student Audiologist vacancy on our website. <https://www.bootshearingcare.com/careers> before the closing date.

We can't wait to hear from you!



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